



STATE OF ALABAMA
2025
OFFICIAL STATE HOLIDAYS

Wednesday, January 1.....	New Year's Day
Monday, January 20.....	Martin Luther King, Jr & Robert E. Lee's Birthday
Monday, February 17.....	George Washington & Thomas Jefferson's Birthday
Tuesday, March 4.....	Mardi Gras*
Monday, April 28.....	Confederate Memorial Day
Monday, May 26.....	National Memorial Day
Monday, June 2.....	Jefferson Davis' Birthday
Friday, July 4.....	Fourth day of July
Monday, September 1.....	Labor Day
Monday, October 13.....	Columbus Day & Fraternal Day & American Indian Heritage Day
Tuesday, November 11.....	Veterans' Day
Thursday, November 27.....	Thanksgiving**
Monday, December 1.....	Mrs. Rosa L. Parks Day*** <i>(Commemoration Only)</i>
Thursday, December 25.....	Christmas Day

* Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted one personal leave day each year if in employment status on January 1.

** Upon designation by the Governor.

*** December 1 of each year is designated as Mrs. Rosa L Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.

Note: Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.